

## Part B: Governance policies - how we work as a board

|   | Outcome statements   | Approved/reviewed | Next review  |
|---|--|-------------------|--------------|
| 1. Board roles and responsibilities policy                            | The school board is focused on governance that fosters and supports the ongoing improvement of student progress and achievement.                               | July 2024         | July 2027    |
| 2. Code of Conduct for Board Members *                                | * A mandatory code has now been issued by the Minister for Education.<br><br>Refer to the NZSTA Resource Centre for more info.                                 | October 2023      | October 2026 |
| 3. Board member remuneration and expenses policy                      | Remuneration and reimbursement of expenses to board members is transparent, fair and reasonable.   | July 2024         | July 2027    |
| 4. Conflict of interest policy  | The board effectively manages actual, potential and perceived conflicts of interest ensuring the integrity of board decisions and reputation of board members. | July 2024         | July 2027    |
| 5. Presiding member (chair) role description policy                   | The board is effectively led.  | July 2024         | July 2027    |
| 6. Staff representative role description policy                       | The staff representative brings a staff perspective to board discussion and decision making.   | July 2024         | July 2027    |
| 7. Student representative role description policy (where applicable)  | The student representative brings a student perspective to board discussion and decision making.   | N/A               | N/A          |
| 8. Relationship between presiding member (chair) and principal policy | The relationship between the chair and the principal is based on trust, integrity and mutual respect.  | July 2024         | July 2027    |
| 9. Principal performance management policy                            | A fair and transparent performance management process recognises the professionalism of the principal and the accountabilities of the board.                   | July 2024         | July 2027    |
| 10. Enrolment Policy  | The School Board has oversight of the parameters for the enrolment ensuring the preservation of the special Seventh-day Adventist Character.                   | August 2023       | August 2026  |